

VIOLENCE PREVENTION POLICY

At the tactical level of warfare, it is solely about violence against the enemy. However, when we allow violence to infiltrate our unit and manifest itself in the forms of peer-on-peer attacks, workplace violence, domestic related family violence, and insider threats, we severely weaken our ability to execute our assigned mission. Marines, Sailors, civilians, and family members of Marine Air Support Squadron 2 must feel safe and secure. We must be vigilant in the protection of our personnel from any act of physical violence, verbal threats, intimidation, harassment, or other inappropriate behavior that is disruptive and causes fear for personal safety in or out of our work areas. While this kind of conduct is not pervasive within our unit, no unit is immune.

Leadership is the key to violence prevention. Through leadership, we will create a culture that discourages unlawful violence and encourages increased reporting of warning signs/indicators of potential violence. Acts or threats of harm or violence (either explicit or veiled) are crimes that will not be tolerated. Reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately including reporting to Provost Marshal's Office (PMO)/Marine Corps Police Department (MCPD). Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. If a member of this command makes a threat and or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I intend to take appropriate action using the full range of options at my disposal.

The Violence Prevention Program is anchored in awareness and will be executed at the unit level within our Force Preservation Council (FPC) process. In addition, this program is intended to work in collaboration with existing prevention and response programs such as sexual assault, substance abuse, and family advocacy, but not amend or replace them.

I need everyone to be attentive to this policy and maintain a safe working environment. Do not ignore warning signs/indicators of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to the chain of command and appropriate authorities. In situations requiring immediate law enforcement involvement, contact PMO at 636-3140, or dial 911 from on base, or 098-911-1911 from off base or cell phone. MCO 5580.3 provides the necessary guidance regarding violence prevention. If you have any questions about MCO 5580.3 or my policy, please contact the Marine Air Support Squadron 2 Violence Prevention Officer (VPO).

Semper Fidelis,



M. S. McFADDEN

Lieutenant Colonel

Commanding Officer, Marine Air Support Squadron 2